

क्रमांक 1318-ज(I)-78/25627.—श्री माडू राम, पुत्र श्री लहरी, गांव बाबड़ोली, तहसील रिवाड़ी, जिला महेन्द्रगढ़, की दिनांक 10 नवम्बर, 1972 को हुई मृत्यु के परिणामस्वरूप हरियाणा के राज्यपाल, पूर्वी पंजाब युद्ध पुरस्कार अधिनियम, 1948 (जैसा कि उसे हरियाणा राज्य में अपनाया गया है और उस में आज तक संशोधन किया गया है) की धारा 4 एवं 2(ए)(1) तथा 3(1) के अधीन प्रदान की गई शक्तियों का प्रयोग करते हुए सहर्ष आदेश देते हैं कि श्री माडू राम की मुब्लिग 200 रुपये वार्षिक की जागीर जो उसे पंजाब/हरियाणा सरकार की अधिसूचना क्रमांक 516-जे०एन०(III)-66/2988, दिनांक 22 फरवरी, 1966 तथा अधिसूचना क्रमांक 5041-प्रार-III-70/29505, दिनांक 8 दिसम्बर, 1970, द्वारा मंजूर की गई थी, अब उसकी विधवा श्रीमती कूना देवी के नाम खरीफ, 1973 से 200 रुपये वार्षिक की दर से सनद में दी गई शर्तों के अन्तर्गत तबदील की जाती है।

क्रमांक 1415-ज(I)-78/25631.—पूर्वी पंजाब युद्ध पुरस्कार अधिनियम, 1948 (जैसा कि उसे हरियाणा राज्य में अपनाया गया है और उस में आज तक संशोधन किया गया है) की धारा 2(ए)(1ए) तथा 3(1ए) के अनुसार सौंपे गये अधिकारों का प्रयोग करते हुए हरियाणा के राज्यपाल श्रीमती गुलाब देवी, विधवा श्री बिड़दू राम, गांव गोद, तहसील नारनौल, जिला महेन्द्रगढ़, को रबी, 1974 से 150 रुपये वार्षिक कीमत वाली युद्ध जागीर सनद में दी गई शर्तों के अनुसार सहर्ष प्रदान करते हैं।

रोशन लाल शर्मा,

विशेष कार्य अधिकारी, हरियाणा सरकार,
राजस्व विभाग।

**PUBLIC WORKS DEPARTMENT
BUILDINGS AND ROADS BRANCH**

Ambala Circle

The 6th September, 1978

No. S.E./PWD/B&R/Ambala/554.—Whereas the Governor of Haryana is pleased that land specified below is needed by the Government, at public expense, for public purpose, namely, S. B. K. road to village Kanepia, tehsil Naraingarh, district Ambala, it is hereby declared that the land described in the specification below is required for the aforesaid purpose.

This declaration is made under the provision of section 6 of the Land Acquisition Act, 1894, to all whom it may concern and under the provision of section 7 of the said Act, the Land Acquisition Collector, Public Works Department, Buildings and Roads Branch, Ambala Cantt, is hereby directed to take orders for the acquisition of the said land.

Plans of the land may be inspected in the offices of the Land Acquisition Collector, Haryana Public Works Department, Buildings and Roads Branch, Ambala Cantt. and the Executive Engineer, Provincial Division No. II, Chandigarh.

SPECIFICATION

District	Tehsil	Locality/ Village	Hadbast No.	Area in acres	Khasra No.
Ambala	Na-aingarh	Kanepia	151	1.05	29
					8, 12, 13, 14, 17, 18/1, 18/2, 24, 25
					33
					5
					61—126

The 16th September, 1978

No. SE/PWD/B&R/Ambala/555.—Whereas the Governor of Haryana is pleased that land specified below is needed by the Government, at public expense, for public purpose, namely, from Piruwalla to Judhan Jatta, via Tehi Jattan, tehsil Jagadhri, district Ambala, it is hereby declared that the land described in the specification below is required for the aforesaid purpose.

This declaration is made under the provision of section 6 of the Land Acquisition Act, 1894, to all whom it may concern and under the provision of section 7 of the said Act, the Land Acquisition Collector, P. W. D., B. & R. Branch, Haryana, Ambala Cantt. hereby directed to take orders for the acquisition of the said land.

Plans of the land may be inspected in the offices of the Land Acquisition Collector, Haryana, P. W. D., B. & R. Branch, Ambala Cantt. and the Executive Engineer, Provincial Division, Jagadhari.

SPECIFICATION

District	Tehsil	Locality/ Village	Hadbast No.	Area in acres	Khasra No.	
Ambala	Jagadhri	Tehi Jattan	330	2.77	5	9, 10
					6	6, 7, 12, 13, 19, 20/1, 20/2, 21/2, 21/1
					11	5, 6/1, 6/2, 15/1, 15/2, 16/1, 16/2
					12	1/1, 1/2/1, 1/2/2, 10 17, 20, 22, 27, 26, 23

The 29th August, 1978

No. SE/PWD/B&R/Ambala/1051.—Whereas it appears to the Governor of Haryana that land is likely to be needed by the Government, at public expenses for a public purpose, a link road Phiarni Circular road Raipur Rani, tehsil Naraingarh, district Ambala, it is hereby notified that the and described in the specifications below is required for the above purpose.

This notification is made under the provisions of section 4 of the Land Acquisition Act, 1894, to all whom it may concern.

In exercise of the powers conferred by the aforesaid section, the Governor of Haryana is pleased to authorise the officers, for the time being engaged in the undertaking, with their servants and workmen, to enter upon and survey any land in the locality and do all other acts required or permitted by that section.

Any person interested in the above land who has any objection to the acquisition thereof may within thirty days after the date on which public notice of the substance of this notification is given in the locality, file an objection in writing before the Land Acquisition Collector, Public Works Departments, Buildings and Roads Branch, Ambala cantt.

SPECIFICATION

District	Tehsil	Locality/ Village	Hadbast No.	Area in acres	Khasra Nos.
Ambala	Naraingarh	Raipur Rani	6	4.45	33/26, 34 8, 9, 13, 15, 16/1, 16/2, 17
					35 9, 10, 11
					43 21, 22, 23/1, 23/2, 23/3, 23/4, 26, 26/1,

District	Tehsil	Locality/ Village	Hadbast No.	Area in Acres	Khasra Nos.
Ambala	Naraingarh	Raipur Rani— <i>concl'd</i>			43
					26/2, 34, 35, 36, 37, 38, 46, 47,
				43	
					48, 49, 50, 51
				44	
					15, 16, 25/1, 25/2
				54	
					3, 4/1, 4/2, 4/3, 4/5, 4/6, 4/7, 4/8,
				54	
					4/9 7/1, 7/2, 14, 31, 32, 33, 83, 89,
				54	
					89/1, 92, 95, 107, 108, 109, 111,
				54	
					129, 173

(Sd.) . . .

Superintending Engineer,
Ambala Circle, P.W.D., B.&R. Branch,
Ambala Cantt.

LABOUR DEPARTMENT

The 19th September, 1978

No. 11(112)-3Lab-78/8172.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s. Verk Eika Furniture, D.L.F. 23, Industrial Area Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 66 of 1978

between

SHRI PREM BAHADUR WORKMAN AND THE MANAGEMENT OF M/S. VERK EIKA
FURNITURE, D. L. F. 23, INDUSTRIAL AREA, FARIDABAD

Present.— Shri H. S. Gill, for the workman.

Nemo for the management.

AWARD

By Order No. 1D/FD/6-78/8656, dated 24th February, 1978, the Governor of Haryana, referred the following dispute between the management of M/s. Verk Eika Furniture, D.L.F. 23, Industrial Area,

Faridabad and its workman Shri Prem Bahadur, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d), sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Prem Bahadur was justified and in order ? If not, to what relief is he entitled ?

On receipt of the order of reference, notices were issued to the parties. The parties appeared. The representative for the management had prayed for adjournment for filing written statement which was granted and the case was fixed for filing written statement by the management on 30th May, 1978. On 30th May, 1978 the representative for the management did not appear, although the case was called thrice. Then the case was ordered to be proceeded *ex-parte* against the management and the case was fixed for *ex parte* evidence of the workman.

The workman examined himself as W. W. 1 and stated that he was working with the management from 1st August, 1977 as a painter at a wage of Rs. 420 P. M. The management asked him to work at lesser wage and to work on contract. The workman refused and then the management terminated his services without giving any charge sheet. The workman was not at fault anywhere, even he was not paid wages for the month of December, 1977. He was un-employed since then.

I believe the statement of the workman on oath and answer the reference by giving this award that the termination of services of the workman was neither justified nor in order. He is entitled to be reinstated with continuity of service and with full back wages.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Dated 28th August, 1978.

No. 812, dated 30th August, 1978

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

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NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 11(112)-3Lab-78/8173.— In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s. Unisystems Private Limited., Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 65 of 1977

between

THE SANT LAL WORKMAN AND THE MANAGEMENT OF M/S UNISYSTEMS PRIVATE
LIMITED, FARIDABAD

Present:—

Shri H. S. Gill for the workman.

Shri. H. R. Dua for the management.

AWARD

By order No. ID/FD/1047-A-76/22165, dated 6th June, 1977, the Governor of Haryana, referred the following dispute between the management of M/s Unisystems Private Limited, Faridabad and its workman Shri Sant Lal to this Tribunal. for adjudication, in exercise of the powers conferred by clause (d), sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Sant Lal was justified and in order? If not, to what relief is he entitled?

On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties the following issues were framed on 22nd November, 1977:—

- (1) Whether the workman was on a temporary basis upto the date his services were terminated? If so, to what effect?
- (2) Whether the termination of services of the workman concerned was justified and in order? If not, to what relief is he entitled?

The case was fixed for the evidence of the management. The management examined Shri R. C. Sharma, their Administrative Officer, M. W. 1 and closed their case.

Then the case was fixed for the evidence of the workman. The workman examined himself as W. W. 1 and closed his case. Arguments were heard. Now I give my findings issue-wise.

Issue No. 1:

The workman was appointed temporarily for six months,—*vide* Exhibit M-1 the letter of appointment which was accepted by the workman. The period of six months was extended by the management for another six months,—*vide* Ex. M-2. The workman was appointed for one year and on the expiry of one year the management terminated his services. The management had extended the prior period of six months by another six months,—*vide* Ex. M-2 dated 1st December, 1975. This period of six months expired on 31st May, 1976 and then the management discharged the workman. I, therefore, decide issue No. 1 in favour of the management.

Issue No. 2:

The workman was temporary and was appointed for one year as said above and the period of his service expired on 31st May, 1976. The nature of appointment was temporary, hence termination of services of the workman was justified and in order. I, therefore, decide issue No. 2 in favour of the management.

As per my discussions on the issues, I answer the reference and give my award that the termination of services of Shri Sant Lal the workman concerned was justified and in order. He is not entitled to any relief.

Dated 31st August, 1978.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 866. dated the 31st August, 1978

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment, Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 11(112)-3Lab-78/8174.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the management of M/s Technofab Engineering Private Limited, Plot No. 96, Sector 6, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 136 of 1977

between

THE WORKMEN AND THE MANAGEMENT OF M/S TECHNOFAB ENGINEERING PRIVATE
LIMITED, PLOT NO. 96, SECTOR 6, FARIDABAD

Present :—

Nemo, for the workmen.

Shri O. P. Tyagi and Shri P. Mukerjee for the management.

AWARD

By order No. ID/FD/2084-B-77/29296, dated 8th August, 1977, the Governor of Haryana referred the following dispute between the management of M/s Technofab Engineering Private Limited, Plot No. 96, Sector-6, Faridabad and its workmen, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d), sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

- (1) Whether the grades and scales of pay for the workmen should be framed ? If so, with what details ?
- (2) Whether the workmen should be granted D. A. linked with consumer price index numbers ? If so, with what details ?
- (3) Whether the workmen should be supplied with uniforms ? If so, with what details ?
- (4) Whether the workmen should be given house-rent allowance ? If so, with what details ?

On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties, the following issues were framed on 16th March, 1978 :—

- (1) Whether the demand is espoused by substantial number of workmen ?
- (2) Whether the grades and scales of pay for the workmen should be framed ? If so, with what details ?
- (3) Whether the workmen should be granted D.A. linked with consumer price index numbers ? If so, with what details ?
- (4) Whether the workmen should be supplied with uniforms ? If so, with what details ?
- (5) Whether the workmen should be given house-rent allowance ? If so, with what details ?

The case was fixed for the evidence of the workmen. The workmen obtained four adjournments but could produce no evidence. Lastly on 10th August, 1978, none appeared for the workmen, neither the workmen. It seems that the workmen are not taking interest in their dispute. The case has rendered liable to dismissal in default. I, therefore, answer the reference and give my award that no dispute exists between the parties.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Dated 31st August, 1978.

No. 867, dated the 31st August, 1978

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 11(11)-3Lab-78/8175.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the management of M/s Sirecco Auto Private Limited, Sector-6, Faridabad —

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 31 of 1978

between

SHRI BACHA SINGH, WORKMAN AND THE MANAGEMENT OF M/S SIRECCO AUTO
PRIVATE LIMITED, SECTOR-6, FARIDABAD

Present :—

Nemo for the workman.

Shri R. C. Sharma, for the management.

AWARD

By order No. ID/FD/613-77/4385, dated 6th February, 1978, the Governor of Haryana, referred the following dispute between the management of M/s Sirecco Auto Private Limited, Sector-6, Faridabad and its workman Shri Bacha Singh, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Bacha Singh was justified and in order? If not, to what relief is he entitled?

On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. The management pleaded a settlement barring the reference. The following issues were framed on 26th June, 1978 :—

(1) Whether the management did not implement the settlement. ? If so, to what effect?

The case was fixed for the evidence of the workman. The workman obtained two adjournments but adduced no evidence and on the last date of hearing neither the workman appeared nor his representative. The management had placed on the file the photostat copy of the settlement according to which the workman concerned was reinstated with continuity of service and half back wages on the same terms and conditions,—*vide* clause 1 of the terms of settlement. The workman could not prove that the settlement was not implemented by the management. I therefore answer this reference and given my award that the management had agreed to reinstate the workman concerned with continuity of service and half back wages. The termination of services of Shri Bacha Singh was neither justified nor in order. He is entitled to reinstatement with continuity of service and half back wages as per the said settlement dated 15th December, 1977.

NATHU RAM SHARMA,

Dated the 31st August, 1978.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 868, dated the 31st August, 1978

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 11(112)-3Lab-78/8176.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the management of M/s Escorts Tractors, Limited, Faridabad :—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 98 of 1978

between

SHRI SHOBA RAM, WORKMAN AND THE MANAGEMENT OF M/S. ESCORTS TRACTORS,
LIMITED, FARIDABAD

Present :—

Shri Adarsh Kishore, for the workman.

Shri J. S. Kapoor, for the management.

AWARD

By order No. ID/FD/91-78/17364, dated 4th May, 1978, the Governor of Haryana, referred the following dispute between the management of M/s. Escorts Tractors, Limited, Faridabad and its workman Shri Shoba Ram to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d), sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Shoba Ram, was justified and in order?
If not, to what relief is he entitled?

On receipt of the order of reference, notices were issued to the parties. The parties appeared. Lastly the representative for the workman stated that the workman has left the factory after receiving all his dues and settling his account and that there was no dispute thereafter nor any claim of the workman.

In view of the statement of the representative for the workman, I answer the reference and give my award that the services of the workman Shri Shobha Ram were terminated justifiably, such termination was in order. The workman is not entitled to any relief.

NATHU RAM SHARMA,

Dated the 30th August, 1978

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 836, dated the 30th August, 1978.

Forwarded (four copies) to the Secretary to Government Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 11(112)-3Lab-78/8178.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s. Verk Eika Furniture, DLF. 23, Industrial Area, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 65 of 1978

between

SHRI RAJINDER SINGH, WORKMAN AND THE MANAGEMENT OF M/S VERK EIKA
FURNITURE, D.L.F.23, INDUSTRIAL AREA, FARIDABAD

Present.

Neither Party present.

AWARD

By order No. ID/FD/6-78/8650, dated 24th February, 1978, the Governor of Haryana, referred the following dispute between the management of M/s Verk Eika Furniture, DLF 23, Industrial Area, Faridabad, and its workman Shri Rajinder Singh, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d), sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Rajinder Singh was justified and in order ? If not, to what relief is he entitled ?

On receipt of the order of reference, notices were issued to the parties. The parties appeared. The workman filed his claim statement and the management filed the written statement. Then the case was fixed for filing rejoinder, but none appeared for the workman. The case was called thrice and it was 12-20 P. M. that the management was ordered to be produced against *ex parte*.

Then the case was fixed for *ex parte* evidence of the workman. The representative for the workman obtained three adjournments for adducing his *ex parte* evidence. Finally on 10th August, 1978, none appeared for the workman, neither the workman. It seems that the workman is not interested in pursuing his dispute. This is a case for dismissal in default.

In view of these circumstances and want of any material on the file, I give my award that the termination of services of the workman Shri Rajinder Singh was justified and in order. He is not entitled to any relief.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Dated the 30th August, 1978.

No. 838, dated the 30th August, 1978

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 11(112)-3Lab-78/8179.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal Faridabad, in respect of the dispute between the workman and the management of M/s. Mukson Engineering Company, Mahroli Road, Gurgaon :—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL
TRIBUNAL, HARYANA, FARIDABAD

Reference No. 16 of 1978

between

SHRI BANSI LAL, WORKMAN AND THE MANAGEMENT OF M/S. MUKSON
ENGINEERING COMPANY, MAHROLI ROAD, GURGAON.

Present :—

Shri Sardha Nand, for the workman.

Shri M. P. Gupta, for the management.

AWARD

By order No. 1D/1145, dated 11th January, 1978, the Governor of Haryana referred the following dispute between the management of M/s Mukson Engineering Company, Mahroli Road, Gurgaon and its workman Shri Bansi Lal to this Tribunal for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Bansi Lal was justified and in order? If not, to what relief is he entitled?

On receipt of the order of reference notices were issued to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties the following issues was framed on 17th March, 1978 :—

Whether the termination of services of Shri Bansi Lal was justified and in order? If not, to what relief is he entitled?

The case was fixed for the evidence of the management. The management examined Shri Mukesh Kumar Manager as M. W. 1. who stated that the workman was appointed on probation for one year. Thereafter his services were no longer required. He further stated that he has appeared in conciliation proceedings and he had not stated there that the work of the workman was unsatisfactory. In cross-examination he denied that Ex. M-2 is not full and final settlement. The dues of the workman were paid by Ex. M-2. The management closed their case,

Then the case was fixed for the evidence of the workman. The workman obtained four adjournments for adducing his evidence. Lastly the representative for the workman gave a statement that he had no instructions from the workman. Neither he had any evidence to adduce. He withdrew from the reference.

I have considered the evidence of the management. The management appointed him as a probationer for one year,—vide Ex. M-1 dated 1st December, 1976. The management terminated the services of the workman prior to one year which they could not do, then the management stated that the services of the workman were not required, but they could not terminate his services prior to one year.

The workman could be reinstated, but when his representative withdrew, I cannot but hold that the workman is not interested in pursuing his case. In view of the statement of the

representative of the workman I am left with no other alternative then to hold that the representative for the workman has withdrawn the reference. In the circumstances I give my award that the workman has withdrawn his dispute and therefore is not entitled to any relief.

Dated the 30th August, 1978

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 839, dated 30th August, 1978

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 11(112)-3Lab-78/8181.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s. Gold Fild Manufacturing Company, Chander Nagar, Mohroli Road, Gurgaon.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD
Reference No. 89 of 1978

between

SHRI JAGDISH CHANDER YADAV, WORKMAN AND THE MANAGEMENT OF M/S. GOLD
FILD MANUFACTURING COMPANY, CHANDER NAGAR, MOHROLI ROAD,
GURGAON

Present :

Shri S. K. Yadav, for the workman.
Nemo, for the management.

AWARD

By order No. ID/GG/6-F-78/16240, dated 27th April, 1978, the Governor of Haryana, referred the following dispute between the management of M/s. Gold Fild Manufacturing Company, Chander Nagar, Maroli Road, Gurgaon and its workman Shri Jagdish Chander, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d), sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Jagdish Chander Yadav was justified and in order ? If not, to what relief is he entitled ?

On receipt of the order of reference, notices were issued to the parties. The case was fixed on 1st June, 1978. On 1st June, 1978 when the case was called, none appeared for the management but later on on the same day one Shri Adarsh Kumar appeared for the management. A copy of the claim statement was given to him. The case was fixed on 10th July, 1978. The said representative for the management Shri Adarsh Kumar had noted this date and had received the copy of the claim statement. On 10th July, 1978 non appeared for the management. The management was ordered to be proceeded against *ex parte* and the case was fixed for *ex parte* evidence of the workman on 14th August, 1978. On 14th August, 1978, the workman examined himself on oath who stated that his services were terminated without any charge-sheet and domestic enquiry and he was un-employed since then. I believe the statement of the workman made on oath. I answer this reference and give my award based on *ex parte* evidence that the termination of services of the workman Shri Jagdish Chander Yadav was neither justified nor in order. He is entitled to reinstatement with continuity of service and with full back wages.

Dated, the 30th August, 1978

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana, Faridabad.

No. 837, dated the 30th August, 1978

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana, Faridabad.

G. V. GUPTA, Secy.